



DEFENSE FINANCE AND ACCOUNTING SERVICE

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DFAS-ADF/IN

March 16,2006

DECISION PAPER #2 FOR: Mr. Steve Bonta, Director of DFAS-Indianapolis

SUBJECT: Incremental movement of IMA accounting workload from DFAS-Lawton to the Directorate for Network Operations (DNO)-Indianapolis.

1. ACTION: For Decision
2. PURPOSE: To plan incremental workload migration from DFAS-Lawton for IMA accounting to DNO-Indianapolis.
3. OPTIONS:
 - a. Maintain status quo at DFAS-Lawton and transition the IMA accounting workload IAW BRAC closure (Dec 06).
 - b. Incrementally transition DFAS-LW IMA accounting workload to Indianapolis as follows:
 - Transition IMA accounting workload for Forts Lee, Leonard Wood, Bliss, and Hood on July 1,2006.
 - Transition IMA accounting workload for Forts Sill, Riley, Irwin, and Carson on October 1,2006.
4. RECOMMENDATION: DNO-Indianapolis assume the IMA accounting workload for Forts Lee, Leonard Wood, Bliss, and Hood on July 1,2006. The remainder of the **IMA** accounting workload would transfer from DFAS-Lawton to DNO on October 1, 2006.
5. FACTS:
 - a. DFAS-Lawton's FY06 target end-strength is 106 and they currently have 102 on-board. Of the 102, 14 are either term or SCEP employees hired since the BRAC announcement. It is expected that more employees will be leaving DFAS-Lawton when they receive their RIF notices, which would affect their ability to sustain the work through December 2006. Approximately 40 of the 106 are allocated to work IMA accounting.
 - b. HQ, IMA has concurred with this transition plan.
 - c. IMA accounting is accomplished in STANFINS virtual databases, customer actions will be minimal.

6. RATIONALE FOR RECOMMENDATION: Early transition of the IMA accounting workload will support a smoother transition of the functional responsibilities from DFAS-Lawton to DNO. The incremental move will allow DFAS-Lawton some relief in both of their Accounting Operations Divisions by moving half of their IMA workload in July, and the remaining 4 IMA activities in October 2006. DFAS-Lawton has further requested that we maintain open communications to ensure they are able to sustain IMA accounting operations through FY06 as they lose personnel.

7. CONCLUSION: IMA accounting is accomplished in virtual STANFINS databases which will greatly facilitate ease of transition and require minimal actions from the customer. Transitioning on an incremental basis beginning in July 2006 will best support the IMA customer and DFAS-LW as they implement BRAC closure actions.

8. Effective Date: Approvals. This paper is effective upon approval of the individuals listed below:

Signature: [Signature] Date: 16 Mar 06
Ron Coleman
Director, DNO-Indianapolis

Signature: [Signature] Date: 16 MAR 06
COL Kathleen Bennett
Director, DFAS-Lawton

signature: [Signature] Date: 3/16/06
Michele Gomez
Director, DFAS-IN Accounting Operations

Signature: [Signature] Date: 3/27/06
Joe Suárez
Indianapolis Site Transformation POC

Signature: [Signature] Date: 11 Apr 06
Steve R. Bonta
Client Executive - Army

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